Our Collective Commitment to Health and Safety

Staff and Faculty Pledge

We are all looking forward to the beginning of our new Academic Year. And we sincerely thank you for your special efforts during these challenging times.

We believe that the comprehensive steps we are taking with our incoming students will enable us to continue our strong track record in containing the COVID virus.

To continue this success, we ask you to join us in **pledging to do everything within our power and resources to protect the health of our students and all members of our University community, and to provide the safest, healthiest, and happiest possible environment for our students to live and learn in.**

We request that you confirm your personal commitment to upholding our COVID rules and policies, which may change as circumstances require. These include:

1) Masking is now required inside all campus buildings except if you are in an office that is not shared with others.

2) Social distancing of six feet from others is required in all buildings and outside on campus.

3) Travel outside Jefferson County is still not advised. You should request permission for such travel from your supervisor and the HR/Dean of Faculty, who will communicate with the Campus Nurse. Trips outside of the county will require one to observe 10 days of self-isolation without symptoms, or until a negative COVID test result is returned; (for this purpose, COVID tests should be taken no less than six days following return from travel). **The self-isolation time will be considered sick leave, but will be paid only if the travel is approved by HR/Dean of Faculty in advance.**

4) Material violations of these policies will be handled through our existing disciplinary processes and will be considered serious breaches of our Codes of Conduct. Please advise your Supervisor of any breaches you may become aware of.

5) **Move quickly:** All Staff and Faculty should have received a negative COVID test result prior to the start of the Fall Term. The Campus Nurse can confirm the proper arrangements for such testing.

I Agree to the COVID Pledge and Policies set out above:

Name: ________________________________

Signature: ______________________________

Date: ________________________________

*The University reserves the right to update its health-related plans and policies, which may be informed by public health guidance and governmental regulations. We encourage students, staff and faculty to closely follow the information distributed by the University throughout the Summer and Fall.*